

**Pre-Apprenticeship to Apprenticeship: Noncredit to Credit Building
Blocks and Pathway Models
Frequently Asked Questions (FAQ)
December 5, 2025**

Q: Does the occupation have to be listed on the link in our region in order to do a pre apprenticeship?

A: All registered apprenticeship programs should be listed in that apprenticeship lookup tool, but we are in the process of ensuring that all programs are fully listed, therefore it is possible that a program is registered but not yet on that lookup tool - but it soon will be. But most important is that the Registered Apprenticeship Program must be registered with DAS in order for you to link your Pre-Apprenticeship to that program.

Q: What is the cost of registering for an apprenticeship program?

A: There is no cost for registering for an apprenticeship program.

Q: Is there a search option for registered pre-apprenticeships, or just apprenticeships?

A: So far there is only a lookup tool for Registered Apprenticeships. But part of our work on the lookup tool is to include Pre-Apprenticeship - therefore that is in progress.

Q: Do pre-apprenticeship programs have to be connected to apprenticeship programs within the same region/County?

A: While ideal practically, it is not required.

Q: If employers are being onboarded as instructors, don't they still need to meet CCC min quals?

A: They do have to work with the CC HR and meet minimum qualifications. The payroll is still through the employer (Golden Gate Transit, in our case). College of Marin do not pay the instructors on record.

Q: Recommendations for private funding sources?

A: There are multiple Foundations that support apprenticeships and pre-apprenticeships, but many have a particular region or sector focus: Irvine Foundation, Tides Foundation, Heising Simons Foundation, Broad Foundation, Gates Foundation, Tipping Point Foundation, Hilton Foundation. The Division of Apprenticeship Standards and the California Community College Chancellor's Office also has dedicated apprenticeship funding opportunities.

Q: For consideration for new apprenticeship programs, do they always have to have 144 hours or instruction, or can it be less or more depending on the program; is there any flexibility with this?

A: *144 hours is the minimum, and there can certainly be more. It will be worked out in the design of the program.*

Q: Does the panel also have recommendations for private funding sources?

A: *Funding Resource:* https://www.dir.ca.gov/DAS/Funding_Source.htm
<https://www.dir.ca.gov/databases/das/aigstart.asp>
<https://www.dir.ca.gov/das/preapprenticeship.htm>

Q: Chancellor's Office Apprenticeship webpage for additional resources and office hours available.

A: <https://www.cccco.edu/About-Us/Chancellors-Office/Divisions/Workforce-and-Economic-Development/apprenticeship/ca-apprenticeship-initiative>.